



**Call for expression of interest for recruitment of
Head of Risk & NPL**

The Hellenic Financial Stability Fund ("Fund"), is a Legal Entity of Private Law, established by Law 3864/2010. The Fund is headquartered in Athens and its duration is set to June 30th, 2020, with the possibility of renewal following a decision by the Minister of Finance. The Fund intends to recruit a **Head of Risk & NPL**. The executive will be selected on the basis of an assessment of qualifications and will be recruited under a private-law, fixed-term contract, renewable. The remuneration will be determined according to candidate's qualifications and experience and the Funds internal policies. The staff of the Fund has a duty of loyalty to the Fund and a duty of strict confidentiality according to the provisions of Law 3864/2010, as in force. The staff of the Fund may not be employed by credit institutions under the supervision of the Bank of Greece or to legal persons belonging to the same group as those credit institutions for three (3) months from the retirement or for any reason expiring in the Fund.

Position requirements and qualifications:

- 12 years of previous experience at senior position in the Banking sector or consulting/audit firm, with specialization in risk management (credit, market, operational, liquidity risk), NPL Management and banks' supervisory/regulatory framework.
- Deep knowledge of and expertise with Banking Prudential Supervision and Regulatory framework related issues in the EU context.
- Post-graduate degree in Banking or Finance or related discipline.
- Bachelor's and postgraduate degrees from Greek or foreign University in business, economics, banking, finance or related fields.
- Excellent knowledge of MS Office (Excel, PowerPoint, Word)
- Excellent command of the English language, including financial/risk terminology.
- Analytical mind with problem solving aptitude

Desired qualifications

- Knowledge of International Financial Reporting Standards (IFRS).
- Certifications: Chartered Financial Analyst (CFA), Professional Risk Manager (PRM), Financial Risk Manager (FRM).

Main responsibilities:

- Act as a team leader, oversight and coordinates the work with other divisions/departments and inform accordingly the CRO.



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- Provide coordination, guidance and coaching to the team members to align their activities with HFSF priorities.
- Ownership of the agenda on a day-to-day basis (NPL meetings, monthly meetings, and other relevant touch points)., including contact with banks when necessary.
- Ascertain that flow of information from and towards the Banks and/or other third bodies is efficiently and timely affected.
- Reviews and monitors of risk related issues of the Greek Supported Credit Institutions (SCIs) regarding credit, market & operational risks with a specific focus on NPL Management's Initiatives; including but not limited to banks' NPE Strategies & Operational Targets, follow up on regulatory developments, bank's action plans and implementation of related projects.
- Coordinate the preparation of independent analysis and opinions on Banks' NPL sales and securitization transactions and respective policies as well as large corporate credit reviews.
- Ensures that reporting requirement is being constantly, timely and consistently met.
- Coordinates and proposes to the CRO for approving the assessment of the adequacy of risk management and NPL framework.
- Reviews and monitors on a regular basis the performance of Banks' Non-Performing exposures through: 1) regular meetings with Banks, 2) Key Performance Indicators (KPI's) and 3) supervisory or internal operational targets.
- Act as a Project Manager in Projects related to Risk Management, NPL resolution
- Responsible for the performance of the Action plans that are owned by the Division
- Conducts regular performance reviews, addressing properly and timely all development and training needs of the Division's staff members.
- Coordinate and monitor the implementation of the Key strategic Action plans of each BY that are owned by the Division

Interested parties are requested to send a detailed curriculum vitae in English, to the address mentioned below by 18/06/2018, together with a letter stating the reasons they believe that they are suitable for the job. Applications must be sent electronically to e-mail: HR@hfsf.gr under the heading "Hellenic Financial Stability Fund". All requests will be assessed under highest confidentiality. Only candidates who fulfil the profile will be contacted in order to proceed to the next step.