



Ταμείο Χρηματοπιστωτικής Σταθερότητας
Hellenic Financial Stability Fund

**Call for expression of interest
for the recruitment of Head of Strategy**

The Hellenic Financial Stability Fund ("Fund"), is a Legal Entity of Private Law, established by Law 3864/2010 in Greece. The Fund is headquartered in Athens and its duration is set to December 31st, 2022 following a decision by the Minister of Finance.

The Fund is currently participating in the share capital of the four Greek systemic banks with representation in the BoDs of the banks and special rights prescribed in its law and separate relationship framework agreements.

The Fund intends to recruit a Head of Strategy. The candidate will be selected on the basis of an assessment of qualifications and will be recruited under a private-law, fixed-term contract. The remuneration will be determined according to candidate's qualifications, experience and the Funds internal policies.

The staff of the Fund has a duty of loyalty to the Fund and a duty of strict confidentiality according to the provisions of Law 3864/2010, as in force. The staff of the Fund may not be employed by credit institutions under the supervision of the Bank of Greece or to legal persons belonging to the same group as those credit institutions for three (3) months following their employment at the Fund.

Position summary:

The Head of Strategy reports to the Chief Investment Officer (CIO) of the Fund and is responsible for assessing and monitoring the strategy and business performance of the HFSF portfolio banks against set objectives and/or agreed initiatives and proposing corrective actions. Also, he/she actively participates in designing and executing the strategy of the HFSF in relation to its holdings (portfolio banks).

Key tasks and responsibilities:

- Assists the CIO in the designing and execution of the HFSF strategy in relation to its holdings (portfolio banks)
- Formalizing HFSF strategic priorities in relation to its shareholding role and proposes value enhancement initiatives for portfolio banks
- Monitors closely banks' performance and assesses business plans submitted by systemic banks to HFSF against set objectives

Position requirements and qualifications:

- Minimum eight (8) years of previous experience from a strategic planning/ strategy



Ταμείο Χρηματοπιστωτικής Σταθερότητας
Hellenic Financial Stability Fund

- department of a financial institution and/or a strategy consulting firm
- Previous experience on planning, exploring, analyzing and evaluating business plans for financial institutions, including 3YR business plans, budgets, bank reorganizations/ transformations
 - Previous expertise in the areas of M&A, valuation, financial due diligence, transaction support, financial / business modelling
 - Significant management experience, overseeing teams with diverse skills and responsibilities and track record of delivering results against demanding deadlines
 - Exposure to senior decision-making bodies
 - Understanding of the Greek and European banking sector strategic challenges
 - Analytical and strategic thinking, able to develop and if necessary produce complex analysis to support decision making
 - Advanced communication and presentation skills, able to produce insightful and sophisticated reports and communicate complex information clearly and concisely
 - Degree in Finance or related discipline is essential with a postgraduate degree strongly desirable
 - A Professional Qualification (CFA) will be considered a plus

Interested parties are requested to send a detailed curriculum vitae in English, to the address mentioned below by 20/7/2018, together with a cover letter. Applications must be sent electronically to the e-mail: HR@hfsf.gr. All requests will be assessed under highest confidentiality. Only shortlisted candidates who fulfil the above profile will be contacted in order to proceed to the next steps of the assessment process.