



**Call for expression of interest for the position of Chief Executive Officer
of the Executive Board of the Hellenic Financial Stability Fund**

Organizational Context

The Hellenic Financial Stability Fund (The Fund) was established as a legal entity under private Law 3864/2010 with the objective of contributing to the maintenance of the stability of the Greek banking system, for the sake of the public interest. The Fund is managed by two distinct bodies: the three-member Executive Board and the seven-member General Council.

The Fund is seeking to appoint its **Chief Executive Officer (CEO)**. The Selection Panel will select and propose a short-list of candidates to the Minister of Finance, who will then appoint the Chief Executive Officer.

Announcement

The purpose of this call for expression of interest, is to attract candidates with the suitable profile for the position of CEO. The appointment will take place according to the provisions of art. 4, par. 5 of L. 3864/2010.

According to art. 2 of Law 3864/2010: " The Fund shall have its registered office in Athens and its duration shall be up to 31 December 2022. By decisions of the Minister of Finance, the duration of the Fund may be extended, if deemed necessary, for the fulfilment of its scope".

Requirements / Qualifications:

The ideal candidates should meet the following criteria and conditions:

- **Education:** University degree, ideally in Finance, Management or Economics. Postgraduate studies are highly desirable.
- **Languages:** Excellent command of English language, fluency in Greek will be considered an asset.
- **Field of Expertise:** The CEO will be selected among professionals with successful track record working as CEO or C-suite executives in financial companies or institutions, with a proven record of leadership and achievement in the financial sector, a true visionary of financial business framework. Exposure and experience in international environments and exposure to audit, legal and regulatory matters, will be considered an advantage.
- Candidates must also be able to demonstrate a history of good business decision-making and exposure to best international practices; a track record and involvement in a multi-faceted, highly complex and high-pressure situations; have experience in challenging business situations, involving corporate restructuring and management realignment, as well as experience dealing with issues and concerns of investors. Strong managerial skills, high-level negotiation skills and unquestionable business ethics are also required.
- Proven independence from institutions, systemic banks, government, and bank borrowers is a pre-requisite. Prior experience with an organization that is known for its



impeccable ethics and integrity, above-average success record and a culture that attracts, energizes and retains top talent, will be considered a valuable asset.

- The CEO will be appointed subject to the absence of any personal or legal conflicts and restrictions, as described in the articles 4 and 16b of Law 3864/2010. Applicants will be invited to confirm their compliance with the above and to submit a formal declaration upon appointment.

All candidates must fulfil the eligibility criteria for employment with the Fund, as per Article 4 of the HFSF Law ([view here](#))

The closing date for applications is the 26th of March, 2021.

Applications should be submitted only via email to: hfsf.ceo@egonzehnder.com together with a letter stating the interest of the incumbents and explaining their suitability as per the above description.

HFSF is an equal opportunities employer observing diversity and inclusion best practices.

For more information on the Fund, its structure and mission, please visit the Fund's website www.hfsf.gr